



# Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5<sup>TH</sup> Floor,

Bharat Sanchar Bhawan,

Janpath, New Delhi-110001

Website: [www.bsnl.co.in](http://www.bsnl.co.in)

Corporate Office

Establishment-IV Section

No.3-8/2010-Estt-IV(Pt.)

Dated: 15<sup>th</sup> Mar, 2018

To

The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
West Bengal Telecom Circle,  
1, Council House Street  
Kolkatta-700001

**Subject:** Implementation of Hon'ble CAT judgment in OA No.1282/2010 Fixation of pay under FR-22(1)(a)(i) to the members of SNEA(applicant's association), who were screening test passed & officiating in the grade of JTO.- reg.

**Ref:** 1. BSNL Co Letter no. 3-8/2010-Estt-IV DATED 22.02.2017

2. BSNL Co Letter no.3-8/2010-Pers-IV dated 01.01.2014

3. BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015


I am directed to refer letter (under ref 1) wherein, it was instructed to implement the order dated 26.08.2010 in OA No1282/2010 for officiating JTO's (SNEA Applicants) in line with instructions issued vide letter no 3-8/2010/Pers-IV dated 01.01.2014 ( under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 ( under ref 3) ( both letters are available on BSNL Intranet) for their pay fixation under FR22(1)(a)(i) , based on the judgment dated 11.02.2017 of Hon'ble PCAT ,New Delhi in OA no.4116//2015 & MA 3748/2015 filed by SNEA .

In this connection , it is informed that some similarly placed officials ( member of SNEA) , **who were screening test passed & officiating in the grade of JTO** were left out for extending the same benefits as given to the members of SNEA vide BSNL co. letter dated 22.02.2017 .

In this regard , it has been decided to give the same benefits to left out applicants ( list enclosed duly signed by DGM(Estt-II) ) in accordance with instructions issued from this office letter no 3-8/2010/Pers-IV dated 01.01.2014 ( under ref 2) & BSNL co letter no 3-32/2013/Estt-IV dated 22.12.2015 ( under ref 3) ( both letters are available on BSNL Intranet) after obtaining an undertaking mentioned below;

*"I... .. hereby undertake that in the event of success of the SLP filed before the Hon'ble Apex court, the amount so paid will be recoverable with or without intervention of CAT or High court."*

You are therefore requested to take further necessary action accordingly.

  
(A.K Singh)

Deputy General Manager (Estt-II)

Ph. 23734152 & Fax: 23734051

Copy to: SNEA, G.S, BSNL CO,  
New Delhi

4  
16/3/18

**List of Left Out JTOs for getting fixation under FR22(I)(a)(i)-WB**

Sl.No	Name of the Executives	HR.No	Circle
1	Ram Lakhan Roy	197507484	WBTC
2	Shyamal Chakraborty	197606685	WBTC

*A.K. Singh*

*[Signature]*

To  
The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
West Bengal Telecom Circle,  
1, Council House Street,  
Kolkata-700001

Subject: Implementation of Hon'ble CAT judgment in OA No.1287/2010 Fixation of pay under FR-22(I)(a)(i) to the members of SNRA (applicant's association), who were screening test passed & officiating in the grade of JTO. - 100.

- Ref: BSNL Co letter no. 3-32/2011/Gen-IV DATED 23.02.2017.
- 1. BSNL Co letter no. 3-32/2010/Gen-IV dated 01.01.2014
- 2. BSNL Co letter no. 3-32/2012/Gen-IV dated 22.12.2013

I am directed to refer letter (under ref 1) wherein it was instructed to implement the order dated 26/08/2010 in OA No.1287/2010 for officiating JTOs SNRA Applicants in line with instructions issued vide letter no. 3-42/2010/Gen-IV dated 01.01.2014 (under ref 2) & BSNL Co letter no. 3-32/2012/Gen-IV dated 22.12.2013 (under ref 3) (both letters are available on BSNL Intranet) for their pay fixation under FR22(I)(a)(i) based on the judgment dated 11-02-2017 of Hon'ble PCAT, New Delhi in OA no.4116/2015 & MA 4748/2015 filed by SNRA.

In this connection, it is informed that some similarly placed officials (member of SNRA), who were screening test passed & officiating in the grade of JTO were not yet extending the same benefits as given to the members of SNRA vide BSNL Co letter dated 23.02.2017.

In this regard, it has been decided to give the same benefits to left out applicants (on enclosed duty signed by DGM/Gen-IV) in accordance with instructions issued from this office letter no. 3-42/2010/Gen-IV dated 01.01.2014 (under ref 2) & BSNL Co letter no. 3-32/2012/Gen-IV dated 22.12.2013 (under ref 3) (both letters are available on BSNL Intranet) after obtaining an undertaking as mentioned below:

"I, \_\_\_\_\_, hereby undertake that in the event of success of the SLP filed before the Hon'ble Apex court, the amount so paid will be recoverable with or without intervention of CAT or High court."

You are therefore requested to take further necessary action accordingly.

*[Signature]*  
15/1/18  
(A.K. Singh)

Deputy General Manager (Gen-III)  
Ph. 23734132 & Fax: 23734051

Get to: SNRA, New Delhi  
New Delhi

